

Board Meeting

June 2, 2022 2:00 p.m. to 6:00 p.m.

Present: Zach, Scott B., Pat, Joni, JW, Daryl Lutz, Jimmy, Bruce, Greg, Dean, Mack, Kurt, Scott S., Mack, Matt

Absent:

Zach: Meeting called to order

- 1) Zach: First item on the docket is review and approval of previous minutes from December of 2021.

Motion to approve: JW Second: Scott S. Approved: Motion approved unanimously.

- 2) Joni: Financial and Treasurer report- Discussion over Balance Sheet and overall outlook of all accounts. Assets, Investment, and one main banking account \$236,184.00 and that does not include banquet funds as of yet. \$20,000 is always set aside for convention for the next year. Cheyenne wanted money down. Endurance Fund. Outstanding GIAS that we have pre-approved, and what we still have to pay out once we get invoiced. Life Member account. Reward fund was set aside at \$5000 years ago and it hasn't been tapped by the Game and Fish for poaching rewards. Endowment permanent restricted assets (Conservation fund) changes daily. Dirk Montgomery who used to donate his time to do WY-WSF taxes and he is not willing to do that anymore as he no longer has the time to do them. Dirk did file an extension for this year, but he's not able to finish taxes for 2021. Dirk Montgomery, recommends Scott Buckingham, from Casper, who is life member and completed an audit on the Treasurer position a few years ago. He will charge to do the job though. Scott Buckingham uses the same software as Dirk so the information can just be sent over to Scott Buckingham. Profit & Loss- fiscal year which starts December 1st. The Amazon Smile which is the donations made to WY-WSF through purchases made at Amazon on the website. Conservation Fund interest. Conservation Fund is all the income we've had brought in not much. Expenses paid out and due. Cash available \$304,003.26

Motion to approve: Jimmy Second: Matt Approved: Motioned Approved Unanimously.

- 3) Investment strategy by account might be something to do that has never been done, really should look into doing that.
- 4) Old Business:
Prior to this we had an officers meeting and we did a quick review of executive and deputy director performances. We met with Katie 1st We talked about the positives and negatives. A lot of what we're going to see is focusing on the board getting a lot more members to step up and do some of the daily things that we don't need to always fall on Katie, Dean, or Joni. Last 18 months with a lot of the different events that I've been available to attend, we've made Katie go to a lot more than we've gone in the past and whether it's the symposium chapter and affiliates, or national programs. They asked for a lot of advice. National is now calling us for our experts and talking about Wyoming, we are leading the charge in a lot of

aspects. The professionalism in which all of us in this room carry ourselves at National Sheep Show.

John- one of the things too on the national level that helped us immensely and started us down that road was Dean's idea to start working as a sponsoring this silent auction because now we are absolutely out in front with that silent auction and national has picked us up and so did all the other people around there. Wyoming exists because of it. The other thing is the chapters and affiliates and working together with them and then working with the other entities, we really because our Executive Director has developed relationships that can't be beat there. We actually have people coming to us at these meetings asking us our thoughts or where we go or what we're doing and how that they can emulate that. If we need help in projects and at national level also, Kevin Hurley always is talking with Katie about issues calling on a regular basis. BLM, the same way we really have a real strong working relationship with BLM, but then even at a local level, I've been to two meetings. Commissioner's meetings or the WY Fish Commission meetings and every time we're at one of those, Katie gets up and talks and gives an overview. The Commissioners know who we are, what we're about, and I think that will start paying dividends down the road very soon. In terms of us being out there in front and Sweetwater rocks, that's going to help us immensely. Camo at the Capital- they look to Katie to talk about how we can do things better and they ask our organization to start participating with the other organizations on a regular basis, and one that's coming up and we haven't talked about it at length, but is Frontier Days. We probably need to start looking at that pretty quickly if we're going to be involved with that, but they've asked us to participate with them because we're part of their team in Wyoming so.

Scott- We get some board members more involved on specific things to step up and do some that will save on work on Dean's workload, Katie's workload, Joni's workload, and will make the transition easier.

Joni- Katie was asked to keep track of the committees a little bit better and to crack the whip when needed. Take the reins to be able to drive the wagon. Also, suggestion that maybe when we get through with this banquet, we could have training for board members so they know to use the Google Vault and see what's out there and see how the calendar works.

Greg- One thing I appreciate what both them have done, but I think they'll, in spite of where we've been this year, we've actually moved forward, and I think that's the reflection on both of them.

5) Investment performance review and spring RFP:

As most of you know, we sent out an invitation to four different investment firms and we received their RFP's, and then also did Google meets interviews. Ashton Thomas, Alliance Financial, Wells Fargo (current investment group), and then also Merrill Lynch Jeff Geiger who he handles National and the Midwest, and several others. Through that process we narrowed it down to two Ashton Thomas, which is Mike Porter and then Alliance Financial. As we move forward, we want to create an investment strategy committee and I think we need to have three board members on that. It was difficult to read the firms proposals, it

really made a difference to listen to them. Investment policy committee: Zach, Joni, Kurt, Matt Being on the meeting is important. A lot of questions were answered and I think if we're if you're going to make a decision, try.

- 6) Endowment gift legacy funding-You know, bring up how some of this legacy funding can start immediately and even come to us. For example, you know there's always a certain amount of a 401K that you have to draw after 62 that gets taxed on and Alliance brought up. That example of you can actually take that, you know, earmark it to go to an NGO. That's a donation that helps them with taxes. This investment is going to lead us into establishing that endowment and legacy fund and have it part of our investment strategy and create a policy with it. Well, I think along the same lines come in, you know. Insight on what members might want to see on legacy, or some avenues.
- 7) Scott Smith- A logo that has a lasting impression for decades. The current logo does not jump out. It needs to last and provide name recognition for decades going forward. Committee to gather information and ideas to provide to the rest of the board by the winter meeting. First draft due by November 15th. Also need to move out old merchandise and make room for new merchandise. Mack and Dean would offer some services.
- 8) GIA were voted to fund 100% and were analyzed on merit not funding available. For this this cycle we're looking at funding for Laramie Peak disease surveillance \$8,000. Whiskey basin WHM conifer removal from Amy Anderson \$25,000, Little Red Creek vegetation clearing Amy \$12,000, Chronic Carriers from Kevin Monteith \$30,000 (Life Membership), Camp Bighorn specific asks \$3250 (Conservation Fund), and Elk Creek Bighorn Sheep disease on GPS collaring and that was a \$12,000 request, Total project funding: \$90,250.
- 9) Taking all this collar data that we paid for over the years and having him analyze it and creating a product for each herd that shows movement, you know, summer range, winter range, habitat, resource selection. National has priority project funding anywhere from \$25,000-\$50,000 projects and National funding them. Exact details are unknown, but they approved the concept at that board meeting of doing exactly that. Monteith project could be a great one to use.

10) Project Updates-

Bridger-Teton Forest Amendment- taking off protections from Darby Herd drive by the Wyoming Stock Growers & Wool Growers. WY plan addresses Darby Herd as a non-emphasis herd. The protections didn't align with the WY plan. Amendment did not go through. New proposal moves some of the sheep allotments down to Darby herd addressing some risk of contact less for the Jackson core native herd. Pinedale meeting June 20, 2022 @ 10:00 a.m. Katie is planning to attend.

Sweetwater Rocks- Director Nesvik sent video with update. Matt and Ryan Lance completed BLM IM for new reintroductions. Current policy makes it difficult for livestock operators to

get behind putting wild sheep in a place where livestock operations are. New policy addresses new reintroductions and places the State Wildlife Agency responsible for the separation of wild sheep and domestic livestock. Start pushing state IM. Allotments North of Darby herd are paid for. Not currently occupied by Darby herd and provided buffer for separation, but it is a non-core herd. Checklist to make sure that all items are checked off in order to get reintroduction done. February is target date for reintroduction.

Marton's Ranch north of Alcova have allotments that Bighorn Sheep have been on. They are domestic sheep producers. Pedros and North of Pedros where Ferris-Seminole and Bennett bighorn sheep have been in the past. 20 Sheep have been collared in Miracle Mile area to make sure they are staying home. BLM bought the ranch. Marton's have allotments for next three years. There are some other potential transplant areas.

Conservation Vision- creating strategic plan and what plans are. Future members could open it and see what the group has for goals. Mission statement. Scott Smith is moving forward on the plan. Mission and vision are good. Strategies on how to achieve goals. Business plan that is detailed. Asked NBSC to have a five-year plan. Important for WY-WSF to have one as well. Have outline by winter meeting. Need NBSC to have a plan to seek other funds from other chapters and affiliates. They have been attending other meetings. Need MOA with the NBSC. Scott Smith, Scott B., Dean and Katie to have draft by Nov. 15th.

WY-WSF will no longer be able to host Commissioner's meetings. Will be a conservation reception. Important to have a representative at every Commissioner's meeting. Make introductions. Be professional.

11) New Business-

New Introduction of new board member- Matt Hoobler if voted in at membership meeting. Sheep tag in pocket.

Chapter & Affiliates- work with other chapters and have contacts to do that. Funding- emergency received enough that the chapter did not have to fund anything this year. National may know amount prior to asking for the funding. JW to be on conservation committee at National level here in the future. Next Chapter & Affiliates in SD. Could be helpful for board members to attend. WY and SD do share a herd. Would be a great place to attend.

Officer Elections for Upcoming Year:

Current Officers: Zach- President, Scott- Vice President, Secretary- Pat, Treasurer- Joni
Treasurer-(Joni to stay on Board until June 2023).

Nomination President: Zach	Motion: JW	Second: Joni	Approved: Unanimously
Nomination Vice-President: Scott	Motion: JW	Second: Jimmy	Approved: Unanimously
Nomination Secretary: Pat	Motion: JW	Second: Katie	Approved: Unanimously

Nomination Treasurer: Joni with a transition to be final in December, decision on board member to take over will be by Labor Day with meeting minutes to document who is decided.

Motto: Talks about the kids in the motto. Makes sense to have motto change with the logo. "Keeping Kids" in the motto could be included in the vision or conservation statement. Some members felt it was not brought to them to change the motto. It matters more what we as a chapter do with/for the kids, not what the motto says. Mission statement needs to address the kids in the statement. Comprehensive logo, mission statement, and conservation vision will be presented in November.

Upcoming Activities:

Burgess Junction- June 16-17, Agenda to be created, reservations need to be made, this will be a working group for WGFD & WY-WSF so that an open dialog can happen. WY-WSF is the only chapter to have one on one with Game and Fish. Could possibly due a round table discussion with other partners later.

Motion to Adjourn: Bruce Second: Jimmy Approved: Approved Unanimously